

Environmental Management Policy Statement

EN ISO 14001:2015 Environmental Management System

1. POLICY STATEMENT

Olivet Group (incorporating Oliveti Construction Ltd and Oliveti Cubicles Ltd) are committed to conduct its business with respect and care for the environment.

The Directors of Oliveti Group regards the promotion of sound environmental practices as a mutual objective for management and employees at all levels and those working for or on behalf of the Company and are committed to providing the resources necessary to fully implement the Company's Environmental Policy which is designed to satisfy the requirements of the ISO 14001:2015 standard and operate environmental best practice throughout the company. We will ensure we complete **ALL** our activities with consideration for the environment to reduce pollution and minimise waste.

In order to meet the above requirements, Oliveti Construction Ltd will:

- Hold all employees and sub-contractors accountable for environmental performance of their areas of responsibility;
- Monitor our use of energy, transport and natural resources with a view to reducing our impact on the environment;
- Support process modifications and products that reduce pollution and waste and encourage recycling;
- Maintain (and review) sufficient documentation to demonstrate compliance with the environmental requirements;
- Work with our contractors and suppliers to promote positive environmental actions in accordance with our stated objectives;
- Comply with all applicable environmental legislation and recognise other relevant requirements that may be placed upon us by our customers;
- Assess, in advance where possible, environmental impact resulting from business operations and the environmental effects of any significant development, and adjust the company plans accordingly;
- Ensure that all incidents and non-compliance situations are reported, recorded and route causes identified where environmental harm occurs or could have occurred and ensure that corrective and preventive actions are implemented as soon as reasonably practicable;
- Demonstrate our commitment to continual improvement by setting targets and objectives for our services and Company activities and review these measures on a regular basis;
- Maintain an open communication environment, whereby, employees and sub-contractors can actively participate in the Environmental Management System. Managers and supervisors are encouraged to address individuals' questions and concerns promptly and thoroughly;
- To communicate and provide the necessary information, instruction, supervision and training to enable all persons, affected by the Company's undertakings, to carry out their environmental duties.

This Policy will be made available to our employees, to those working for or on behalf of the Company and provided on request to any other interested parties.

We also recognise that we have a responsibility to encourage our suppliers and sub-contractors, to assist us in achieving our environmental objectives by providing products and services that are in-line with environmental best practice.

2. RESPONSIBILITY

Top Management have the overall responsibility for the implementation of and continual improvement of the Environmental Management System, Environmental Policy and Environmental Performance.

Directors and employee representatives will regularly review the company's environmental objectives, performance and Policy. Any revision made as a result of the review process will be communicated through the Company and interested parties where necessary.

The Environmental Policy and Action Plan update will be communicated to all employees and sub-contractors

Each individual is accountable for:


- Co-operating with Oliveti Group to achieve safe, healthy and environmentally sound operations within our site and outside;
- Not interfering with, or misusing any device provided to meet our environmental obligations or policy.

Olivet Groups Environmental Policy will play a key role in working toward sustainable development, because the health and well-being of our environment is crucial for providing us all with a good quality of life, both today and for the years to come.

The Environmental Policy will be periodically reviewed in accordance with Company procedures in order to ensure its continuing suitability.

3. POLICY REVIEW

Olivet Group will regularly review this Policy Statement to determine its effectiveness in order to ensure it remains appropriate to the nature and scale of the organisations risks. The Policy Statement will be amended when changes to legislation or operational procedures require. Amendments will be issued to all Oliveti Group employees, subcontractors and any other individuals working on behalf of Oliveti Group where necessary.

Signed: 

G Oliveti, Managing Director
January 2025