

Health & Safety Policy Statement

EN ISO 45001:2018 Occupational Health & Safety Management System

1. POLICY STATEMENT

Olivet Group (incorporating Oliveti Construction Ltd and Oliveti Cubicles Ltd) is committed to achieving continual improvement in performance towards better standards in every aspect of the business, especially in Health, Safety and Welfare for our employees and anyone affected by our work activities. As such, Health, Safety and Welfare is recognized as being of primary importance to the success of our business and equally important as **ALL** other core business requirements.

Olivet Group acknowledges its responsibility to cultivate circumstances under which work can be carried out safely and without risk to any individuals' health, safety and mental wellbeing. This includes the maintenance of safe plant and equipment, safe premises and safe systems of work, to provide information, instruction, training and supervision regarding matters of Health, Safety and Welfare to **ALL** individuals working for or on behalf of Oliveti Group in order to achieve our Health and Safety objectives.

Olivet Group recognizes the importance of providing a working environment, which is safe and healthy for all employees, contractors and members of the public alike and undertakes as a minimum to comply with **ALL** relevant health and safety legislative requirements. We have the drive and determination to progressively develop safer working methods in all company activities to ensure that **NO** persons are harmed as a result of our working practices. Oliveti Group demands high standards of Health and Safety are achieved and consistently maintained throughout **ALL** of its work locations (and offices) by **ALL** individuals working for or on behalf of Oliveti Group or visiting work locations.

ALL individuals working for or on behalf of Oliveti Group have a legal duty not only to work safely, but also to co-operate with Oliveti Group in our efforts to create safe and healthy working conditions and environments.

As a result, **ALL** individuals will be actively encouraged to participate in all safety initiatives, identify hazards (and risk) which may exist in the workplace and to report **ANY** circumstances which may appear dangerous or unhealthy. **ALL** individuals must accept his/her own responsibility not to endanger himself/herself or others and actively assist in fulfilling their requirements and spirit of Oliveti Group's Health and Safety Policies, Practices and Procedures in maintaining safe and healthy working environments for **ALL**.


Whilst the final responsibility for matters of Health and Safety rests with the Directors of the Company, all employees and visitors to our work locations (and offices) must clearly understand that they have a duty to ensure the Health, Safety and Welfare of themselves and others. This includes reporting back to the Company any dangerous or unsatisfactory conditions and making suggestions for the improvement of existing policies, practices, procedures, facilities and arrangements.

This Policy will be brought to the attention of all employees as part of the Company Health and Safety Induction process and at regular intervals via job appraisals, visually within the workplace and upon review.

All employees and sub-contractors who authorise work to be carried out by others, must ensure the Health, Safety and Welfare of all persons involved directly or indirectly is considered by assessing the adequacy of resources and competency in order for the Company to fulfil its Health, Safety and Welfare commitment. The Company will, at **ALL** times give full support to individuals those who endeavour to carry out the Company Health and Safety Policy.

2. POLICY REVIEW

Oliveti Group will regularly review this Policy Statement to determine its effectiveness in order to ensure it remains appropriate to the nature and scale of the organisations risks. The Policy Statement will be amended when changes to legislation or operational procedures require. Amendments will be issued to all Oliveti Group employees, subcontractors and any other individuals working on behalf of Oliveti Group where necessary.

Signed: 

G Oliveti, Managing Director
January 2025